

**Academic Career Development Lead  
NIHR Applied Research Collaboration  
Greater Manchester**

***Expression of Interest***

**The Academic Career Development Lead** is vital to the success of the National Institute for Health and Care Research (NIHR) Applied Research Collaboration Greater Manchester (ARC-GM)

Our Academic Career Development (ACD) strategy aims to provide opportunities to train current and future researchers and support the development of wider research competence in the GM health and social care workforce. We do this via our four strategic priorities:

- 1/ Providing responsive events and resources to address learning needs for applied health and care research.
- 2/ Promoting research career opportunities and supporting the development and retention of early career researchers working in ARC-GM.
- 3/ Building capacity and capability in applied health and social care research, evaluation and implementation science for staff in the health and social care system who need to use research and guide future research priorities.
- 4/ Promoting equality, diversity and Inclusion in ARC-GM capacity-building activity

**To drive the delivery of this strategy we are seeking an Academic Career Development Lead.**

The role is:

- Open to colleagues employed across ARC-GM partner organisations (see list below).
- Has allocated funding up to 0.2FTE
- Post is available until 31<sup>st</sup> March 2026

**We are seeking someone who can provide strong leadership to progress our ACD ambitions and who is committed to advancing equality for all.**

**What does the role entail?**

As Lead for ACD your main duties will include:

- Contribute strategic leadership to ARC-GM as part of the Senior Leadership Team (SLT)
- Develop, lead and deliver the ARC-GM ACD strategy and objectives.
- Contribute to the NIHR Academic Career Development Forum comprising all NIHR ACD Leads.
- Being accessible to NIHR Academy members within ARC-GM as the individual (in addition to formal supervision arrangements) from whom they can seek advice about their academic career development needs and NIHR-related opportunities.
- Evaluate the effectiveness of the ACD strategy on an ongoing basis, to ensure we are delivering impact against objectives and supporting the timely collection and reporting of information on NIHR Academy members to NIHR.
- Establish and maintain strong and effective working relationships with partner organisations and other NIHR research infrastructure in GM and with other ARCs.
- Lead the development of the GM Training Network in collaboration with the NIHR Manchester BRC.
- Report on progress within the ARC-GM governance structures.

- Represent ARC-GM on relevant partner committees and be responsive, adapting to any developments in NIHR national academic careers resulting from an ongoing review of training.
- Promoting and embodying the principles of research inclusion

The Lead for ACD will report to the Director of ARC-GM, Prof Dame Nicky Cullum and work in collaboration with the ARC-GM SLT (comprising seven theme leads; the Public, Involvement and Engagement Lead, Programme Managers and public representatives).

### **What will you bring to the role?**

As Lead for ACD you will:

- Have a PhD and have supervised at least one PhD student to completion of their PhD as the main supervisor;
- Have an established track record of research leadership in applied health and/or social care research;
- Understand research careers, both clinical and non-clinical, demonstrating a good understanding of the NIHR ACD agenda and how ARC-GM can contribute;
- Have a clear vision and demonstrated ability to drive forward inclusion, diversity, equality, and equity;
- Have experience in supporting the career development of early-career and mid-career researchers working in a university setting
- Have worked in partnership with training leads, and health and care organisations, supporting individuals and groups to set and achieve objectives;
- Have a strong understanding of the NIHR Academy and NIHR research infrastructure and the different roles they play;
- Have a track record of designing and delivering impactful education and training;
- You will be an excellent communicator, both in writing and verbally; able to inspire clinicians and research staff alike and be able to contribute to ARC materials, reports and papers.
- You will demonstrate a passion and enthusiasm for what you can bring to the role.

Please send an application in the form of a concise statement of interest (maximum two sides of A4) and accompanying CV demonstrating how you meet the criteria to lead on the delivery of our ACD strategy to:

Sue Wood ([sue.wood@healthinnovationmanchester.com](mailto:sue.wood@healthinnovationmanchester.com))

Applicants will be invited, on the basis of the information provided in the personal statement, to discuss the role in more detail in an interview.

**The deadline to express an interest is: by 5pm on the 19<sup>th</sup> January 2024**

**ARC-GM Partner Organisations**

Bolton University  
Greater Manchester Combined Authority  
Greater Manchester Mental Health NHS Foundation Trust  
Health Innovation Manchester  
Manchester Metropolitan University  
Northern Care Alliance NHS Foundation Trust  
Manchester University NHS Foundation Trust  
NHS GM  
Northwest Ambulance Service  
Pennine Care  
Salford University  
The Christie  
University of Manchester